

RISKS & SOLUTIONS FOR THE AP (after pandemic) ERA



RISKS



Higher and hidden corporate risk



DISCONNECT:
what workforce wants
versus
what companies offer



Explorative innovation
(e.g., electricity, 1st PC,
and 1st iPhone) **goes MIA**



Solutions are all costly...
though less costly than
letting the risks happen



SOLUTIONS



Strategic Human Resource Management - [Click to read more](#)



Minimize burnout - [Click to read more](#)



Add: in-house child care,
tuition reimbursement, and
flex time/flex sites



Outsource, in-house R&D,
&/or start own Skunk works



Cut all other costs possible



Match business size and
scope to workforce #s
interested in company

